| Policy Title | Community Engagement and Partnership Policy | | | | |
|------------------|--|----------------------|---------------------|--|--|
| Policy Number | VU/DPO/Policies/01 | | | | |
| Functional Field | Publicity and Outreach | | | | |
| Custodian | Director, Design Publicity and Outreach Office, VU, Pune | | | | |
| Status | Active | In-revision Draft # | Proposed Draft # 1 | | |
| Approved By | Vice Chancellor, Vishwakarma University, Pune | | | | |
| Approval Date | 1st February 2022 | | | | |
| Effective Date | 1 st February 2022 | | | | |

| Revision History | | | | | |
|------------------|-------------------|-----------|--|--|--|
| Number | Date | By | Main Changes | | |
| Revision # 1 | 18th January 2024 | Registrar | Change in the custodian and improvements in processes and procedures | | |
| Revision # 2 | | | | | |
| Revision # 3 | | | | | |
| Revision # 4 | | | | | |
| Revision # 5 | | | | | |

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A. Purpose

Vishwakarma University (VU) envisions a future where the democratization of communication

media is marked by inclusivity, interactivity, and impartiality. This policy document outlines

our commitment to engaging with local stakeholders beyond the university to achieve this

vision. The purpose of this policy is to develop inclusive, interactive, and impartial

communication environment.

B. Scope and Applicability

The policy is applicable to all the students, teaching faculty members and non-teaching staff

members, and all other stakeholders on the University campus. VU acknowledges importance

of every stakeholder for the purpose of this policy.

C. Policy Statement

Vishwakarma University is deeply committed to identifying and engaging with local

stakeholders beyond the university's boundaries. We recognize that these stakeholders are

integral to our vision for an inclusive, interactive, and impartial communication environment.

Our core principles and commitments guide our interactions, ensuring that we work

collaboratively to address common goals and challenges within the community. This policy

document underscores our dedication to making a positive impact on society through

responsible and ethical engagement with local stakeholders.

D. Procedure

The university has developed procedure on the basis of the following principles for engagement

and collaboration for Community Engagement and Partnership initiative of the University.

Principle 1: Inclusive Engagement

• VU's policy on engaging with local stakeholders is grounded in the principle of

inclusivity. We actively seek to involve all relevant groups and individuals from the

local community.

Principle 2: Grassroots Empowerment

• We inspire students and researchers to conceptualize development and empowerment communication from a grassroots perspective. This empowers them to embark on participatory action research, addressing real issues faced by the local community.

Principle 3: Giving Voice to the Voiceless

• At VU, we believe in giving a voice to the voiceless. We ensure that marginalized and vulnerable groups in the local community are heard, and their concerns addressed.

Principle 4: Legal Services for the Underserved

 As part of our commitment to local stakeholders, we provide legal services to those in need. This includes members of Scheduled Castes and Scheduled Tribes, victims of trafficking, women, children, persons with disabilities, and those under various circumstances of undeserved want.

Principle 5: Ethical and Impartial Communication

 VU adheres to the highest standards of ethical and impartial communication. In our interactions with local stakeholders, we ensure that information is presented objectively and without bias.

Principle 6: Fostering Collaboration

 We actively foster collaboration with local residents, local government, civil society representatives, and various groups, including refugee resettlement agencies, to address shared challenges and opportunities.

Principle 7: Transparency and Accountability

 VU is committed to transparency and accountability in all interactions with local stakeholders. This includes open and honest reporting on the outcomes of our engagements.

E. Terms and Conditions

The names of the members of the Campus Management Committee, which is authorised to encourage all stakeholders for the re-use of the water may be duly notified. The Committee

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shall ensure strict adherence to the provisions of this policy and to enforce the provisions of this policy.

F. Process

The University has the following commitments towards local stakeholders' engagement.

Commitment 1: Ongoing Dialogue

 VU commits to maintaining an ongoing dialogue with local stakeholders to understand their needs, aspirations, and concerns. This dialogue will inform our policies, programs, and initiatives.

Commitment 2: Local Development Projects

 We actively engage with local stakeholders in the conceptualization and execution of development projects aimed at improving the quality of life in the local community.

Commitment 3: Research and Innovation

 VU encourages research and innovation that directly benefit the local community. We support initiatives that address local challenges, from sustainable development to public health.

Commitment 4: Capacity Building

• We are committed to building the capacity of local stakeholders, enabling them to actively participate in decision-making processes that affect their lives.

Commitment 5: Social Responsibility

 VU recognizes its social responsibility to support local stakeholders in times of need, including during natural disasters, crises, or circumstances of undeserved want.

Commitment 6: Local Engagement Framework

 We will develop and implement a local engagement framework that outlines the university's approach to stakeholder involvement, ensuring it aligns with our core principles.

Commitment 7: Promoting Inclusivity

We will actively promote inclusivity in all our engagements, giving equal opportunities
for local residents, government, and civil society representatives to participate in
university decision-making.

Commitment 8: Addressing Unique Needs

• VU will address the unique needs of local residents, ensuring that our policies and programs are tailored to the specific challenges faced by the community.

Commitment 9: Impact Assessment

 We will conduct regular assessments to measure the impact of our engagements with local stakeholders, allowing for continuous improvement and refinement of our approach.

Commitment 10: Ethical Communication

 VU will ensure that all communication with local stakeholders is conducted ethically and impartially, fostering an environment of trust and collaboration.

G. Policy Custodian

Design Publicity and Outreach Office, VU, Pune

H. Approval Body

This revised policy is approved on the 18th Day of January month in the Year 2024 by the Vice Chancellor of Vishwakarma University and is in effect from the 18th Day of January month in the Year 2024.

I. Responsibility for Administration of Policy

The office of the Director, Design, Publicity and Outreach will be responsible for the implementation of this policy. The office of the Vice Chancellor will be responsible for administering the implementation of this policy.

| Sign: | Sign: | Sign: |
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| Name: | Name: | Name: |
| Date: | Date: | Date: |
| Prepared by | Verified by | Approved by |