



VISHWAKARMA
UNIVERSITY
Maximising Human Potential

University Grants Commission (UGC) Approved State Private University



Online Faculty Development Programme on **“Revisiting HR for Academic Excellence”**

Organized by
**Faculty of Commerce and Management,
Vishwakarma University, Pune**
in Collaboration with
ISTD Pune Chapter

30th August 2021 - 3rd September 2021



ABOUT FDP:

The Faculty Development Programme (FDP) on “Revisiting HR for Academic Excellence” for OB & HRM at Vishwakarma University, Pune, is a unique programme aimed at the professional development of faculty members, specifically in the OB & HRM area of institutions of management education. The purpose of the FDP is to provide the participants a rich experience of the contemporary theories and research and discuss the innovative practices in teaching and writing cases in OB and HRM.

OBJECTIVE:

- To enhance the HR concepts to bridge the Academia and Industry for surviving in the competitive times.
- To upskill the contemporary HR skills of the faculty members with reference to HR strategies to sustain and manage in the era of disruption.
- To revisit the HR techniques to be utilized by faculty in the online teaching platform with respect to leadership, analytics, group dynamics, self-enhancement, ethics, and positive mental health.

PEDAGOGY:

A mix of Pedagogical tools will be used - cases, lectures, discussion, presentations, and experiential exercises. Participants will be provided with the relevant industry examples to facilitate experiential learning.

TARGET PARTICIPANTS:

- Academicians & Faculty Members in the area of Management.
- Research Scholars
- Corporate Persons

No of Participants: 100 (maximum)
Session Platform: Google Meet
Registration Fee: No Registration Fee.
Registration Link: <https://bit.ly/3iLOXMb>
Last Date of Registration: 25th August 2021

Certificate:

On completion, the participants will be awarded Certificate of Participation in the Online Faculty Development Programme in “Revisiting HR for Academic Excellence”. (80% Attendance and 60% in MCQ assessment)

TOPICS TO BE COVERED:

Day 1:

Session 1 (10:15 am to 11:30 am) - Taming the Time Monster

Session 2 (11:45 am to 01:15 pm) - Academic Leadership

Session 3 (02:15 pm to 03:45 pm) - Perspective of Industrial Relations

Day 2:

Session 1 (10:15 am to 11:30 am) - Organizational Power, Politics and Group Dynamics

Session 2 (11:45 am to 01:15 pm) - Employee Engagement (Pre and Post Covid Era)

Session 3 (02:15 pm to 03:45 pm) - Online Emotional Involvement and Teaching Techniques

Day 3:

Session 1 (10:15 am to 11:30 am) - HR Analytics

Session 2 (11:45 am to 01:15 pm) - HR Analytics

Session 3 (02:15 pm to 03:45 pm) - General Intelligence, Emotional Intelligence & Social Intelligence

Day 4:

Session 1 (10:15 am to 11:30 am) - Contemporary Practices in HRM – Industry Perspective

Session 2 (11:45 am to 01:15 pm) – Mentoring as an HR Intervention

Session 3 (02:15 pm to 03:45 pm) - Diversity and Inclusion at Workplace

Day 5:

Session 1 (10:15 am to 11:30 am) - Positive Mental Health

Session 2 (11:45 am to 01:15 pm) - Ethical Concerns at Workplace

Session 3 (02:15 pm to 03:45 pm) - Valedictory Function and Assessment



Resource Persons:

Resource Persons consists of renowned academicians and practitioners from highly reputed organizations. They have more than two decades of experience in research, training, consultancy & industry.

ABOUT VISHWAKARMA UNIVERSITY:

Vishwakarma University (VU) is a natural offshoot of the Vishwakarma Group of Institutions' educational legacy spanning more than 35 years. The University has been established as a State Private University through Maharashtra Government Act in the year 2017. Being UGC approved, VU is authorized to design and implement its curriculum, conduct examinations, award degrees.

The University focuses on academic excellence, positively impacting the student community and the society at large. The learning model at Vishwakarma University is the combination of knowing, practicing, performing, and reflecting. The “learning by doing” approach, practiced through industry participation provides an opportunity for practical and pragmatic learning to students. Through a contemporary curriculum and ecosystem of holistic development, the university aims to prepare learners for fulfilling career paths.

ABOUT ISTD:

The Indian Society for Training & Development (ISTD), established in April 1970 & Head Quartered in New Delhi, is a national-level professional & non-profit society registered under the Societies Registration Act, 1860. It has a large membership of individuals and institutions involved in the area of training and HRD from Government, Public, and Private Sector Organizations & Enterprises, Educational, and Training Institutions, and other Professional Bodies. ISTD has 45 Chapters across India, including Pune. This chapter is one of the active chapters; contributing at the local and national levels.

ISTD organizes Training Programs, all over the country both at Chapter and National Levels. The program covers selected areas of HRD with special emphasis on Training of Trainers, Training Goals & Objectives, and Training Tools & Technologies. A large number of Public and Private Sector Organizations, Training Institutions, Central and State governments participate in these programs, few programs have been held in collaboration with the Planning Commission, the Bureau of Public Enterprises, and the Training Division of the Department of Personnel, Government of India.

ORGANIZING TEAM

FDP Chairperson:

Dr. Jayashree Vispute

Dean, Faculty of Commerce & Management

ISTD Representative:

Mrs Simantini Bhawsar,

Chairperson,
ISTD, Pune Chapter

FDP Convenor:

Dr. Rahul Waghmare

Assistant Professor,
+91 9028442619 | fdp.cm@vupune.ac.in

ISTD Representative:

Dr Dipti Tulpule

Vice chairperson,
ISTD Pune Chapter

FDP Convenor:

Dr. Supriya Lakhangaonkar

Assistant Professor,
+91 9850884070 | fdp.cm@vupune.ac.in

FDP Co-Convenor:

Prof. Ashwini Sonawane

Assistant Professor

IT Support:

Prof. Yogesh Desale

Assistant Professor

Vishwakarma University, Pune

Survey No. 2, 3, 4 Laxmi Nagar, Kondhwa (Bk.)
Pune - 411048. Maharashtra, India.

Email:

admissions@vupune.ac.in | connect@vupune.ac.in

Contact Us :

+91 90670 022 23 / 24 / 25

🌐 www.vupune.ac.in

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