

VU_ Commitment to Transparency and Anti-corruption Policy

Policy Title	Commitment to Transparency and Anti-corruption Policy		
Policy Number	VU/RO/Policies/01		
Functional Field	Administration		
Custodian	Registrar Office		
Status	<input type="checkbox"/> Active	<input type="checkbox"/> In-revision	<input type="checkbox"/> Proposed
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Approved By	Vice-Chancellor		
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Revision History			
Number	Date	By	Main Changes
Revision # 1	17/01/2024	Registrar Office	Improvements in processes and procedures
Revision # 2			
Revision # 3			
Revision # 4			
Revision # 5			

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VU_ Commitment to Transparency and Anti-corruption Policy**A. Purpose**

This policy document reflects Vishwakarma University's (VU) unwavering commitment to addressing the challenges posed by organized crime, corruption, and bribery. We believe that upholding these principles and commitments is essential in creating a just and accountable educational institution that contributes to a more ethical society. Hence the purpose of the policy is to prevent organized crime, corruption, and bribery and create a just and accountable educational institution.

B. Scope and Applicability

This policy is primarily applicable to students, teaching faculty, and non-teaching staff members, Administrators, etc. This policy outlines the rights and responsibilities of all the stakeholders on the University campus. Hence, in addition, this policy is also applicable to the parents, and University partners and all other stakeholders providing student facilities in collaboration with the University.

C. Policy Statement

At Vishwakarma University (VU), we are committed to fostering an environment that upholds the principles of transparency, accountability, and ethical conduct. The commitment is also reflected in the values that the University holds in high regard. Our stance on organized crime, corruption, and bribery is guided by a set of core principles and commitments, reflecting our dedication to ensuring a just, fair, and corruption-free community.

D. Procedure

The policy is prepared to maintain an approach of zero tolerance for organized crime, corruption, and bribery at all levels within the university. The University governing bodies and decision-making processes adhere to the highest ethical standards, promoting integrity, fairness, and honesty. The University is committed to full compliance with all applicable laws, regulations, and international standards related to the prevention of organized crime, corruption, and bribery. The University conducts regular awareness programs and anti-corruption training for students, faculty, staff, and stakeholders to prevent and combat these issues. The University offers a robust mechanism (like grievance committees) for individuals to report any concerns or suspicions of corruption or bribery while ensuring strict protection of whistleblowers.

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The aggrieved person may also make complaints to the VC office to initiate due diligence measures to identify and mitigate the risks of corruption and bribery in all its operations. The university has established clear anti-corruption and anti-bribery policies that guide our approach to dealings with external partners, contractors, and stakeholders. The University practices transparency and integrity in all procurement and contracting processes and requires our suppliers and contractors to adhere to similar ethical standards. The University actively involves the local community, local government, and civil society representatives to create a meaningful mechanism for their participation in university decision-making.

E. Terms and Conditions

The University collaborates with the local, regional, and national authorities to prevent and combat organized crime, corruption, and bribery within the university and the broader community. The University actively integrates anti-corruption and ethics education into our curriculum, ensuring that students graduate with a strong understanding of the importance of ethical conduct. The University actively promotes best practices in the prevention of organized crime, corruption, and bribery within the academic sector and society at large. The university periodically assesses its anti-corruption efforts and reports its progress in a transparent manner, contributing to the global fight against corruption and bribery. The University is dedicated to fostering a cultural shift within the academic community, promoting ethical values and responsible behaviour in all activities.

F. Process

The University is committed to conducting annual risk assessments to identify potential vulnerabilities related to organized crime, corruption, and bribery. The University establishes clear channels for reporting any suspected acts of corruption or bribery. The reporting process ensures confidentiality and protection for those coming forward. The university is committed to taking prompt and effective disciplinary actions against any member of the VU community found to be involved in organized crime, corruption, or bribery. The University has instituted continuous monitoring mechanisms to assess the effectiveness of anticorruption policies and measures, allowing for timely adjustments as needed. The University is dedicated to ensuring transparency in all aspects of decision-making, with a particular focus on governance and financial transactions.

G. Policy Custodian

The Registrar, Vishwakarma University, Pune

H. Approval Body

This policy is approved on this 17th Day of January month in Year 2024 by the Vice Chancellor of Vishwakarma University and is in effect from 17th Day of January month in Year 2024.

I. Responsibility for Implementation

The registrar, Vishwakarma University, Pune will be responsible for the implementation of this policy. The Office of Vice Chancellor will be responsible for administering of the implementation of this policy.

Sign:	Sign:	Sign:
Name:	Name:	Name:
Date:	Date:	Date:
Prepared by	Verified by	Approved by